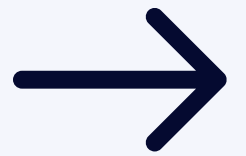


Understanding Restrictive Covenants



01

Non-Compete

A restriction on the ability to offer products or services that compete with the other party

02

Non-Disclosure (Confidentiality)

Limits the
disclosure of
certain types
information

03

Non-Solicitation

Prohibits a party from approaching existing clients or poaching employees

04

Non-Circumvention

Prevents one party from bypassing the other to do business directly with customers or suppliers

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YOU FIND IT USEFUL**

